

Directors

Lesley Huysamen

Maarten Meyer

Mariëtte Jacobs



Annual Integrated Report

March 2023 to
February 2024



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DIRECTORS' REPORT

2024 Financial year

Reflecting on the 2024 financial year, we are so grateful for God's faithful guidance and provision. We rejoice that we were able to implement the Ezra's vision and mission with clarity and celebrate the many impactful collaborations to advance child protection and resilience in vulnerable communities.



The Ezra's board furthermore celebrates the steadfast implementation of our strategic plan in line with King IV principles coupled with sound financial management. To ensure transparency and integrity in all areas of Ezra's functioning, we are diligent to make accurate information available to all our role-players through our annual audited financial statements, quarterly service delivery reports and newsletters. From a governance perspective, a due diligence certificate from Community Chest confirms Ezra's governance and legal compliance.

We thank all Ezra's donors, collaborators, beneficiaries and friends who continue to share this important child protection empowerment journey with us. Together, we create resilient spaces, where children matter.

Lesley Huysamen (Chairperson)

Maarten Meyer (Treasurer)

Mariëtte Jacobs (Secretary)

29 August 2024

Date

Vision, Mission & Values



Vision

To promote ethical service delivery and quality education where children matter.

Values

- **Integrity:** Aiming for the highest ethical and professional standards.
- **Competence:** Creating a culture of growth and innovation.
- **Stewardship:** Caring for our resources and nurturing our relationships.
- **Transparency:** Providing accurate information promptly.
- **Accountability:** Inspiring trust with all our stakeholders.

Mission

Empowering the next generation as leaders of change.

Focus Areas



Investment in people

We value and care for people with a strong focus on children's best interest.

Strategic clarity

We implement our redemptive purpose with clarity and endurance.

Ethical commitment

We promote value-based education and disciplined, ethical service delivery.

Collaborative solutions

We achieve social cohesion with a solution-focused attitude.



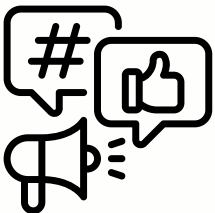
Highlights of the Year



Through Ezra's different child protection groups and forums, more than 20 non-profit organisations and 5 government departments consistently work together on different collaborative projects to address child protection challenges and to implement child protection awareness campaigns. Read more about our collaborative work at [Ezrah blogs](#)



A spectrum of NPOs, ECDs, educators and ministry leaders were trained to put the best interest of children first through a series of workshops on child protection, parent mentoring, child participation (LEAD) and resilience. Read more about our workshops and its impact at [Ezrah programmes](#).



The celebration of child protection month in May by our child protection steering group members, was shared by The Good Newspaper. Read more about this inspirational collaboration at [Uniting to celebrate child protection month](#).

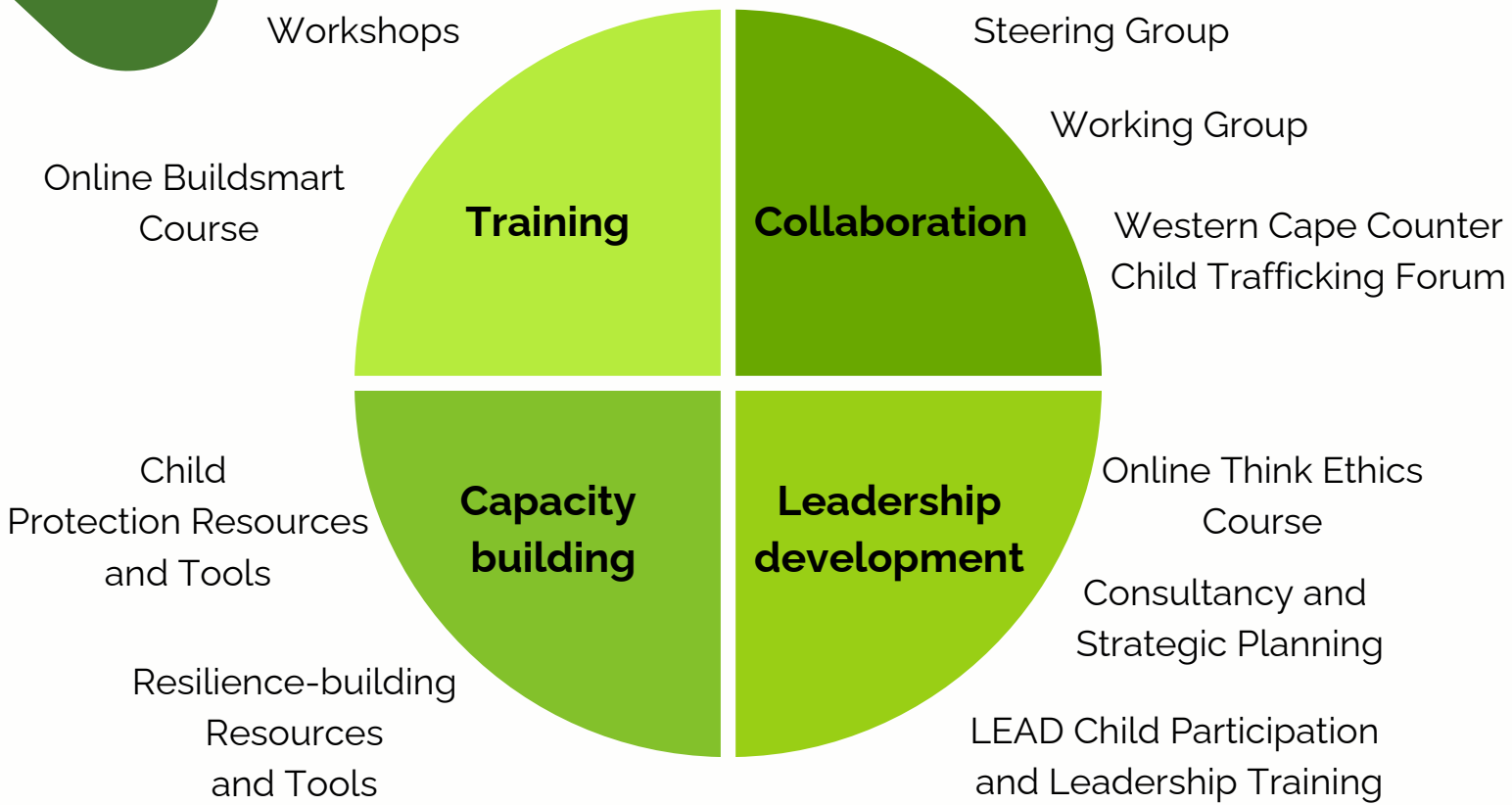


As part of celebrating Global Ethics Day in October 2023, we gave eligible organisations free access to our ThinkEthics Online Course to advance ethical leadership .



Ezrah's second online course, BuildSmart was launched in February 2024 after great success in training BuildSmart Play Challenge facilitators in person .

Child Protection Programme



Impact



"This is a great initiative and it will make a difference in communities at large as it already does in the ones the program is running in."

- **Zolisile Dodi (Legacy Community Development, 23 February 2024 on the BuildSmart Play Challenge)**

"This event gave the security that you are not alone - you have a whole network."

- **Margaret Williams (Amazing Brainz, 2023 on the Child Protection Steering Group)**

"Brilliant! Honestly the best workshop I have attended in this space. It was very informative, relevant, thought-provoking. I feel equipped and empowered. Thank you so much for the incredible resources!"

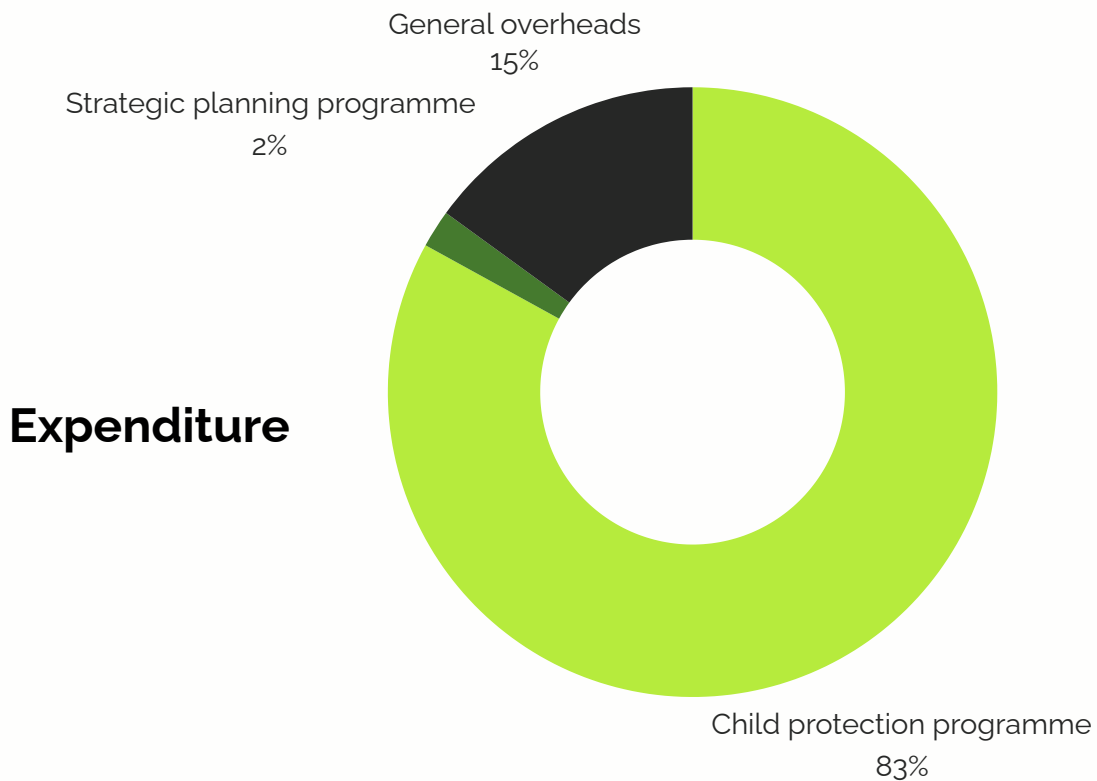
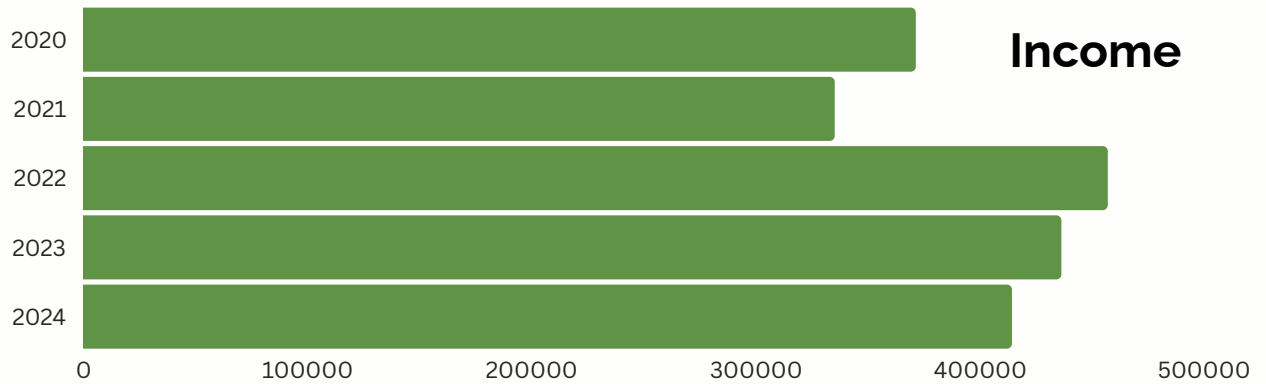
- **Chené Fourie (A21, 15 February 2024 on the Child Protection Training)**

"The following words come to mind as I reflect on our collaboration with Ezrah as an organisation that equips churches to care for the vulnerable. Words such as: excellence, integrity, quality, meaningful training, empathy, experience, compassion and capability all describe what we've experienced with Ezrah in helping us to equip churches and leaders in ministry with the essentials of protecting children in their daily programs and ministry."

- **Theuno Swart (National Director of South Africa: Orchard Africa, 2024).**



Financial Overview



Download Ezrah's 2024 audited financial statements at www.ezrah.co.za/governance/

Acknowledgements



With gratitude, Ezrah acknowledges the generous contributions of the following persons and organisations during the 2024 financial year:

Ezrah directors

- Lesley Anne Huysamen
- Maarten Pelsler Meyer
- Mariëtte Jacobs

Ezrah staff team

- Mariëtte Jacobs (MD)
- Sophie Olivier
- Janique Amber Oliver
- Carien van Zyl

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Businesses

- Website and IT support: Shine the Way 366cc
- Legal advice: Maarten Meyer Attorneys and Mediators

Donors

- Community Chest
- Rolf-Stephan Nussbaum Foundation
- Ackerman Family Foundation Trust
- Valcare
- Anonymous Donors



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